

SUBURBAN AQUATIC LEAGUE
CODE OF CONDUCT

Each member team is required to have policies and procedures in place regarding appropriate behavior of members of their teams (participants, parents, volunteers, spectators, coaches, staff, etc). Individual teams are responsible to follow all laws of the State of Pennsylvania and their individual facility's rules governing staffing and volunteer usage.

Policies and procedures should include, but need not be limited to, the following topics:

- Sportsmanship (expected behaviors of all participants – youth and adult – at meets, practices, and other team functions)
- Action Plan to Address Bullying
- Locker Room Behavior/Monitoring
- Communications (including electronic)
- Clearances
- Appropriate team and league communication channels
- Transportation of swimmers by coaching staff (to/from practices, meets, team events)

While all SAL member teams are not necessarily members of USA Swimming, Inc., teams are encouraged to use information regarding safe sport code of conduct and suggested policies and procedures found on the USAS website as a guide in establishing their team policies for Sportsmanship, Bullying, Locker room, and Communications.

Communicating Within and Regarding the Suburban Aquatic League

A team parent should bring their League concerns/questions to the appropriate board member for their individual team. Members of a team's board should take those League concerns to their team's Dive Representative or SAL Girls' or Boys' Representative. The team representative should contact their Division Representative. If need be, the Division Representative will take that concern to the appropriate League President (Girl/Boy/Dive). If warranted, the League President will bring the concern to the League Chairperson.

All questions, concerns, conflicts, etc. with regard to the Suburban Aquatic League will be handled according to the SAL Operating Procedures and By-Laws. At no time shall anyone associated with any team in any manner contact an SAL Board Member's place of employment.